LACDA EMPLOYEES

As a Los Angeles County Development Authority (LACDA) employee, you may be called to serve as a Disaster Service Worker (DSW) in the event of a disaster. The information contained in this notice will help you understand your role and responsibilities.

WHY AM I BEING CALLED TO HELP?

During your new employee onboarding process, you signed an “Oath or Affirmation of Allegiance for Disaster Service Workers and Public Employees” card.

As a public employee, you will provide supplemental support to County departments and emergency organizations, such as the Red Cross, in times of crisis.

WHAT WILL I BE ASKED TO DO?

As a DSW, you will learn to:

- Prepare for emergencies at your home and workplace.
- Help your community recover after a disaster.
- Better understand the emergency preparedness of the County.

You may be called to perform General or Specialized duties, such as:

GENERAL DUTY:

- Administration (executive, finance, clerical)
- Human Services (interpreters, food or shelter distribution, evacuee registration)
- Laborer (sorter, packer, loader, security)
- Logistics (warehouse supply, transportation)

SPECIALIZED DUTY:

Only assigned to employees with specialized license or training, such as:

- Animal Rescue
- Communications
- Environmental Health
- Fire
- Law Enforcement
- Medical
- Safety Inspector
- Search and Rescue
- Utilities

HOW DOES IT WORK?

- Family First! Employees should ensure the safety of their households (family, friends, pets) first before responding as a DSW.
- LACDA employees will respond as a DSW only when requested.
- Employees will be assigned either a General or Specialized duty.
- As a DSW, employees may be asked to report to their normal worksite or an alternate location.

LACDA EMPLOYEES ARE DSWs | California Government Code, Section 3100 - 3109

It is hereby declared that the protection of the health and safety and preservation of the lives and property of the people of the state from the effects of natural, man-made, or war-caused emergencies which result in conditions of disaster or extreme peril to life, property, and resources is of paramount state importance. In protection of its citizens and resources, all public employees are hereby declared to be disaster service workers.

All disaster service workers shall, before they enter upon the duties of their employment, take and subscribe to the oath or affirmation.